



**Sonoma County Office of Education
Educational Agenda
2015-2016**

Be a support service center to the school districts/education community of Sonoma County

- Implement and provide guidance, support and feedback about the Local Control Funding Formula (LCFF) and required Local Control Accountability Plan (LCAP) with all districts in order to ensure sound budgeting and program services within Sonoma County.
 Lead Departments | Business Services (external)/Educational Support Services
Status|
- Continue to develop and implement the instructional practice strategies of 21st century teaching themes (creativity, critical thinking, collaboration, and communication) through California Standards integration for all students.
 Lead Departments | Educational Support Services
Status|
- Implement, support, and assist districts with Smarter Balanced Assessments and the California Assessment of Student Performance and Progress (CAASPP) test results.
 Lead Departments | Educational Support Services/Business Services (data management)
Status|
- Align closing the achievement gap by monitoring LCAP activities with best practice strategies. Assist districts with implementation of LCAP activities that are designed to close the achievement gap and reduce special education identified service needs.
 Lead Departments | Educational Support Services/SELPA
Status|

- Develop a strategic service and operations plan to address the developing need for teachers and administrators, through a SCOE state accredited teacher center/college model.
 Lead Departments | Administrative Services/Human Resources/ North Coast Beginning Teacher Induction Program/ Educational Support Services
Status|
- Address school district and county board staff development needs by providing various workshops and symposiums.
 Lead Departments | All
Status|

Foster partnerships that strengthen educational opportunities for all students

- Foster and establish collaborative and collegial relationships between and among all SCOE stakeholders, departments, districts, and agencies.
 Lead Departments | All
Status| All contracts current and completed June 2016
- Continue to partner with higher education, business, and community to create thought-provoking professional development opportunities (21st Century Summer Institute, ieSonoma).
 Lead Departments | Educational Support Services/Human Resources/Administration
Status|
- Continue with community public service announcement and promotion program acknowledging countywide school initiatives through various media.
 Lead Departments | Administration
Status|

Build and maintain an internal organizational culture that supports best practices

- Align Sonoma County Office of Education (SCOE) special education department services to meet district and area consortia needs.
 Lead Departments | Special Education/Human Resources/Administration

Status|

- Initiate and convert internal business and personnel systems to be more technologically accessible and user web-based.

□ *Lead Departments | Special Education/Human*

Resources/Administration

Status|

- Develop a Five Year Facilities Master Plan that addresses SCOE's support service and program needs while expanding its educational/enterprise opportunities under the new state funding model.

□ *Lead Departments | ALL*

Status|

- Implement the Career Technical Education (CTE) transition plan to align with SCOE's collaborative member districts, agencies, and business partners model.

□ *Lead Departments | Educational Support*

Services/Administration

Status|

- Implement SCOE's Local Control Accountability Plan (LCAP) goals and Common Core Standards within its alternative education programs.

□ *Lead Departments | Educational Support*

Services/Business Services (internal)

Status|

- Promote positive and collaborative employee-employer relations through effective contract management and regularly scheduled SCOE Labor Relation Council meetings.

□ *Lead Departments | Administration/Human*

Resources/Special Education/Business Services

Status|

