

ACCEPTABLE USE AGREEMENT

Computer/Online/Internet Services: User Obligations and Responsibilities

Employees are authorized to use SCOE equipment to access the Internet or other online services in accordance with the user obligations and responsibilities specified below.

Employees recognize that electronic mail accounts and electronic information systems provided by SCOE are not private and are not the personal property of the user. Email delivery is not guaranteed. Authorized personnel may conduct searches of SCOE electronic information systems, email, employee workspaces, student workspaces, and network equipment at any time and without notice when deemed appropriate, including searches for work-related and investigatory purposes. Personal devices connected to SCOE network or computing resources may also be searched when brought to or used at work.

1. The employee in whose name an online services account is issued is responsible for its proper use at all times including when accounts are accessed remotely. Employees shall keep account information, home addresses, and telephone numbers private. They shall use the system only under the account number to which they have been assigned.
2. Employees shall use the system safely, responsibly, and primarily for work-related purposes. Employees are directed to ask any personal contacts to use their personal email address rather than their SCOE email address. Remember, although email may seem like a private conversation, email can be printed, saved, and forwarded to unintended recipients. You should not send anything in an email that you wouldn't want to appear in the front page of the local newspaper.
3. Employees shall not purposely access, post, submit, publish, link or display harmful or inappropriate matter that is threatening, obscene, disruptive, excessively violent, or sexually explicit, or that could be construed as harassment or disparagement of others based on their race, ethnicity, national origin, sex, gender, sexual orientation, age, disability, religion, or political beliefs.
4. Employees shall not use the system to promote unethical practices or any activity prohibited by law, Board policy, or administrative regulations.
5. Employees shall not use the system to engage in commercial or other for-profit activities without permission of the Superintendent or designee.
6. Copyrighted material shall be posted online only in accordance with applicable copyright laws.
7. Employees shall not attempt to interfere with other users' ability to send or receive e-mail, nor shall they attempt to read, delete, copy, modify, or forge other users' e-mail. This includes the creation or promotion of spam, the distribution of viruses or potential viruses, and/or any attempt to bypass or interfere with the orderly operation of the SCOE's network in any way.
8. Employees shall not develop any classroom or work-related web sites, blogs, wikis, forums, or similar online resources representing SCOE or using SCOE equipment or

resources without written permission of the Superintendent or designee. Employees who develop online resources will regularly monitor them for appropriate content for as long as the resources are available online, including all content created by other users of the resource. Online content created by employees containing photographs, video, or audio recordings of students or student work must meet SCOE posting requirements including acquiring signed parent permission before posting. SCOE retains the right to delete material on any such online resources. Employees who place such resources on the net shall be familiar with the requirements of the Family Educational Right to Privacy Act (FERPA) and shall take care to respect SCOE policy and any state and Federal laws that pertain to student and individual confidentiality.

9. Users shall report any security problem or misuse of the services to the Superintendent or designee. This includes any attempts to bypass, interfere with, or subvert any content filtering system implemented or adopted by SCOE. Employees should not open emails or attachments or respond to correspondence from unknown sources. Even if you know the sender, do not open an email attachment that has a strange name or is not referenced in the body of the email -- it may have been transmitted automatically, without the sender's knowledge. If you believe your computer has been infected by a virus, worm, or other security threat to the system, you must inform the IT department immediately. User recognizes that communications on SCOE computers and through a SCOE e-mail address, even when used remotely, could reflect upon SCOE.
10. Users recognize that SCOE computer resources are not unlimited. User shall not deliberately perform acts that waste or unfairly monopolize resources to the exclusion of others. These acts include unnecessary use of storage, equipment, downloading or uploading of files, chat, casual access of streaming audio, video, and complex graphics files, and any other creation of loads on network traffic not associated with SCOE business.
11. The transmission of information about students or SCOE affairs shall adhere to the following:
 - Confidential information should never be sent or forwarded to outside individuals or outside agencies not authorized to receive that information. This includes individuals within SCOE who are outside your department unless there is a clear work-related purpose for doing so.
 - Confidential messages and information should never be sent or forwarded to others, including faculty, staff and students who do not need to know the information.
 - Confidential information should not be forwarded to multiple parties unless there is a clear and legitimate need to do so. Employees need to be aware that once an email or document is forwarded the sender loses all control over access to the information and document.
 - Confidential email should not be retained in an employee's personal mailbox, but should be deleted as soon as possible. Records that need to be kept should be printed and retained according to appropriate policy or regulation.

12. Guidelines for Email Writing

- Always spell-check or proofread your email messages.
- Use lowercase and capital letters in the same way that you would in a letter. Using all capital letters is the email equivalent of shouting at someone -- and it can be hard on the eyes. Failing to use capital letters at all (to begin a sentence or formal noun) can confuse readers.
- Remember your audience. Although email encourages informal communication, remember that your email can be forwarded to unintended recipients, some of whom may not appreciate joking comments or informalities.
- Don't use email for confidential matters. Again, remember the unintended recipient. If you need to have a confidential discussion, do it in person or over the phone.
- Carefully consider who really needs to see the message, and address it accordingly.
- Always think before you send. Resist the urge to respond in anger, to "flame" your recipient, or to get emotional. Although email gives you the opportunity to respond immediately, you don't have to take it.
- Always use the subject line and include a brief description, so readers will know what your email is about at a glance. This makes it easier for everyone to manage their email -- and makes a quick response more likely.
- Mark a message as urgent only if it is truly important and must be answered right away
- Confidential messages from or to legal counsel should not be forwarded to others without counsel's authorization, since such messages may constitute privileged communications between SCOE and its attorney.

NOTE: Confidential information includes, but is not limited to, Personal Information such as an individual's first name or first initial and last name, in combination with a Social Security number, driver's license number, California identification card number, account number, credit or debit card number; Medical Information, such as diagnosis, medical history, mental or physical condition or treatment plans; Health Insurance Information, such as the individual's health insurance policy number, or claims history; Personnel File Information; Student Records; or similar materials the disclosure of which would constitute an unwarranted invasion of personal privacy.

E-mail Retention and Disposal:

E-mail stored on official SCOE systems will generally be preserved for no longer than three (3) years after they have first appeared on the server. Log files associated with e-mail messages which generally provide a record of actual e-mail transactions, but not the e-mail content, will be kept for three (3) years. To the extent that an electronic document or information needs to be retained for a longer period of time or included in a file, the user is responsible for the appropriate retention of the information/document. It is the responsibility of the sender and recipient of these e-mail messages to determine the required retention period to comply with applicable SCOE student and personnel records policies and procedures regarding record retention and to preserve these e-mail records either electronically or in printed form with all of the associated header and transmission information.

E-mail Users storing messages on SCOE servers often have the capability to "archive" e-mail items to files. This effectively allows users to save any e-mail messages that they choose to save

for any length of time. These retention and disposal guidelines do not apply to e-mail archives and backups done by individuals.

In some cases e-mail correspondence and associated documents sent as attachments may be considered public records.

This agreement applies specifically to the requirements of the Superintendent Policies and Operation Procedures, including SP 2260, OP 2260, and SP 2261. The signature at the end of this agreement is binding, and indicates that the party who signs it has carefully read and understood the significance of this agreement's terms and conditions. No user has permission to access the Internet or use school SCOE computers without this signed and dated agreement on file with the school and/or SCOE.

I understand and will abide by the above Acceptable Use Agreement. I further understand that any violation of the regulation is unethical and may constitute a criminal offense. Should I commit any violation, my access privileges may be revoked and SCOE disciplinary action and/or appropriate legal action may be taken including possible suspension or termination.

Employee Signature

Date:

Print Name Legibly

Adopted: September 22, 2009
Revised: November 2, 2010

Application for a SCOE Email Account & Internet

1. Complete the application. Include your phone number in case we have questions.
2. Read the "Acceptable Use Agreement." Keep pages one and two.
3. Please print your name and sign Page 3.
4. Have your **supervisor sign** the form and answer the questions.
5. Bring or send Page 3 and the Application to **Information Technology, or fax it to 524-2932.**

Frequently Asked Questions

How long does it take?

Usually one to two days

How do I get email?

SCOE uses a web-based email system called **Zimbra Collaboration Suite**. It combines email, contacts and calendar in one web-based system. SCOE IT strongly recommends using the latest version of Firefox to access Zimbra. Some versions of Internet Explorer and Safari also work, but Zimbra has been optimized to work with Firefox.

To access Zimbra, go to:

<https://zimbra.scoe.org>

How do I get my password?

You can request to have the information faxed to you or left on your voicemail.

How do I get help for Zimbra?

Zimbra has an excellent built-in help system and that should be the first place you look for answers. Information Technology has also developed a number of self-help guides and additional resources for Zimbra. They are available at: <http://www.scoe.org/helpdesk>. If you still need help, email helpdesk@scoe.org or call 524-8324.

What if I transfer to another SCOE job?

No need for a new application. Just remove the email from your old computer, and set it up on the computer at your new job.

What if I change my name later?

Email helpdesk@scoe.org to request an email address change.

SCOE Email Account Request and Registration

PLEASE PRINT LEGIBLY.

NAME _____

TITLE _____ **DEPARTMENT:** _____

SITE _____

SITE ADDRESS _____

Where can we reach you if we have questions? Phone: _____

Agreement to abide by Email and Internet Policies

I acknowledge that I have read the "Acceptable Use Agreement" and agree to abide by it. I have signed and attached to this request Page 4 of the Acceptable Use Agreement.

Your signature _____ Date _____

===== Supervisor – please complete this section =====

Supervisor's Name (print): _____

Supervisor's Email (print): _____

- Employee will use: Windows Mac
- Please set up a SCOE Skylane (file server) account for this employee. No Yes

Specify Folders: _____

- Is this email replacing an email account that IT can delete from the email system? No Yes

Name to delete: _____ Date to delete _____

Please archive data from the hard drive of the previous employee _____

Please submit a Separation Form from www.scoe.org/helpdesk.

Supervisor's Signature _____ Phone: _____

Please return this form to Information Technology by fax to 707-524-2932 or mail to SCOE Information Technology, 5340 Skylane Blvd., Santa Rosa, CA 95403.

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REV. 10/2013