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**Educational Agenda**

**2016-2017**

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| **Be a support service center to the school districts/education community of Sonoma County** |

* Implement and provide guidance about the Local Control Funding Formula (LCFF) and required Local Control Accountability Plan (LCAP) with all districts and charters in Sonoma County.

**→Lead Departments | Business Services (external)/Educational Support Services**

* Provide support and feedback to districts in their implementation of the LCAP in order to ensure sound budgeting practices within the districts of Sonoma County.

**→Lead Departments | Business Services (external)/Educational Support Services**

* Continue to develop and implement the instructional practice strategies of 21st century teaching themes (creativity, critical thinking, collaboration, and communication) through State Standards integration.

**→Lead Departments | Educational Support Services**

* Implement, support, and assist districts in the California Assessment of Student Performance and Progress (CAASPP) test results.

**→Lead Departments | Educational Support Services/Business Services (data management)**

* Align closing the achievement gap by monitoring LCAP activities with best practice strategies. Assist districts with implementation of LCAP activities and professional learning activites that are designed to close the achievement gap and reduce special education identified service needs. (Systems Coherence training)

**→Lead Departments | Educational Support Services/SELPA/Special Education**

* Develop and monitor SCOE’s strategic service plan to address the developing need for teachers and administrators, through SCOE’s accredited North Coast School of Education.

**→Lead Departments | Administrative Services/Human Resources/ North Coast Beginning Teacher Induction Program/ Educational Support Services**

* Address school district and county board professional development needs by providing various workshops and symposiums.

**→Lead Departments | All**

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| **Foster partnerships that strengthen educational opportunities for all students** |

* Foster and establish collaborative and collegial relationships between and among all SCOE stakeholders, departments, districts, and agencies.

**→Lead Departments | All**

**Status: All contracts current and completed June 2016**

* Continue to partner with higher education, business, and community to create thought-provoking professional development opportunities (21st Century Summer Institute, ieSonoma).

**→Lead Departments | Educational Support Services/Human Resources/Administration**

* Continue with community public service announcement and promotion program acknowledging countywide school initiatives through various mixed media.

**→Lead Departments | Administration**

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| **Build and maintain an internal organizational culture that supports best practices** |

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| * Align Sonoma County Office of Education (SCOE) departments to better serve districts and community, addressing: CTE/Alt Ed transitions under LCFF   **→Lead Departments | Special Education/Human Resources/Administration/ESS**   * Initiate and convert internal business and personnel systems to be more technologically accessible and user web-based.  **→Lead Departments | Special Education/Human Resources/Administration** * Implement SCOE’s Facilities Master Plan (Five Years) that addresses the support service and program needs of SCOE, while expanding its educational/enterprise opportunities.  **→Lead Departments | ALL** * Finalize the Career Technical Education (CTE) and Alternative Education Support Services to align with SCOE’s collaborative member districts, agencies, and business partners model under LCFF.   **→ Lead Departments | Educational Support Services/Administration**   * Implement SCOE’s Alternative Education Local Control Accountability Plan (LCAP) and goals  **→ Lead Departments | Educational Support Services/Business Services (internal)** * Promote positive and collaborative employee-employer relations through effective contract management and regularly scheduled SCOE Labor Relation Council meetings.   **→ Lead Departments | Administration/Human Resources/Special**  **Education/Business Services** |